

< Attachment 1-1 >
Primary Course (JFY 2023)
Contents of Coursework in Japan

The Coursework in Japan for the Primary Course will provide practical knowledge and skills through lectures and workshops over a period of 5 weeks. The Coursework is based on participatory problem-solving learning and is designed to facilitate interactions between lecturers and participants and among participants. The aim of the Coursework is to master a high-level of knowledge of peacebuilding and development. Through workshops, the participants will learn to apply the acquired knowledge to practice and strive to develop practical skills in the field of peacebuilding and development.

The participants consist of around 12 Japanese Program Associates and 10 non-Japanese Program Associates. The working language of the Coursework is English.

The Primary Course implemented by the Hiroshima Peacebuilders Center (HPC) is designed to develop the skills of practitioners in the field of peacebuilding and development. The Primary Course has the following three principles.

First, the Primary Course aims to develop the practical skills of the participants. Designed to develop human resources in the field of peacebuilding and development, the Primary Course provides the participants with opportunities to learn practical skills required on the ground of peacebuilding and development.

Second, the Primary Course is designed to develop the “competencies” of the participants. “Competencies” refer to job performance skills on which international organizations place much value. “Competencies” specifically include practical skills such as leadership in a multinational environment. The Primary Course offers a valuable opportunity for the participants to develop their “competencies.”

Finally, the Primary Course is designed as an opportunity for networking among the participants in the field of peacebuilding and development. Human resource development in the long run requires networks of personal contacts. In terms of long-term human resource development, networking among participants, graduates, and facilitators will be invaluable.

The following table shows a tentative curriculum. The contents and facilitators are subjected to change according to the schedules of the facilitators.

Note: Program Associates (PAs) who wish to take part in the optional training (Personal Safety Management Training held on February 19-20) will complete the Coursework on February 20, 2024

Date & Venue (tentative)	Curriculum (Record of Fiscal Year 2022)	Facilitators (Record of Fiscal Year 2022)
16 Jan (Tue)	Arrival of Non-Japanese PAs	
17 Jan (Wed) Hotel in Tokyo	Commencement Ceremony HPC Guidance on the Course Self-introductory Presentations by PAs Reception	Hideaki Shinoda Yuji Uesugi Oumar Ba
18 Jan (Thu) Tokyo	Self-introductory Presentations by PAs Courtesy Call to MOFA HQ Overall Structure of the Course / Introduction to Peacebuilding/ Introduction to Competencies Team-Building Exercise	Hideaki Shinoda Michiru Tamanai Yuji Uesugi Oumar Ba
19 Jan (Fri)	Personal Self-Defense and First-aid by JGSDF	SDF Staff
20 Jan (Sat) Hiroshima	<Moving from Tokyo to Hiroshima>	
21 Jan (Sun)	<i>Excursion to the Hiroshima Peace Memorial Park (Optional)</i> Reconstruction of Japan and Hiroshima as the Cases of Post-conflict Peacebuilding	Hideaki Shinoda
22 Jan (Mon) Aster Plaza Hiroshima	<Week 1: Analysis> Day 1) Introduction for the Week on Analysis Conceptual Tools for Analysis; Analysis of Political Affairs at UN HQ; Analysis for Political Mission; Analysis for Development and Coordination in UN Day 2) Legal Framework of Analysis for International Public Servants; Cycles of Analysis; Practices of Country-specific Analysis; Analysis for Humanitarian Coordination Day 3) Analysis Exercise I: Problems Day 4) Analysis Exercise II: Stakeholders Day 5) Analysis Exercise III: Objectives	Kyoko Ono Simonetta Rossi Lisa Reefke Hiroto Fujiwara Desmond Molloy Jomart Ormonbekov Oumar Ba Yuji Uesugi Michiru Tamanai Hideaki Shinoda
23 Jan (Tue)		
24 Jan (Wed)		
25 Jan (Thu)		
26 Jan (Fri)		

27 Feb (Sat)	<i>Excursion to Miyajima (Optional)</i>	
28 Jan (Sun)		
29 Jan (Mon)	<Week 2: Planning>	
30 Jan (Tue)	Day 1) Introduction: From Analysis to Planning; Planning and Decisions in Mission Field Experiences; Practices of Planning and Coordination – Peacekeeping and Humanitarian; Hardship Mission Experiences Day 2) Integrated Mission Planning: Lessons learned from UN Peace Operations; Challenges of Planning in Peacekeeping Environments; DDR Planning and Community Violence Reduction; The Case of Mali; Hardship Field Experiences of UN Peace Operations; Sexual and Gender-based Violence Day 3) Approach of Career Development Day 4) Mission Planning Exercise I Day 5) Mission Planning Exercise II	Jane Kony
31 Jan (Wed)		Maria Lopez
1 Feb (Thu)		Echevarria Michael Emery
2 Feb (Fri)		Marie Oniwa
		Sukehiro Hasegawa Emma Birikorang Desmond Molloy Michiru Tamanai Hideaki Shinoda
3 Feb (Sat)	<i>Excursion to Kure and Etajima (Optional)</i>	
4 Feb (Sun)		
5 Feb (Mon)	<Week 3: Coordination>	
6 Feb (Tue)	Day 1) Introduction to Workshop 3: From Planning to implementation/ Coordination; Operational coordination in Emergencies and UN Careers: Afghanistan; Field experiences of Humanitarian Aid: Ukraine; Coordination of UN agencies Day 2) Field experiences of Humanitarian Aid: Natural and Man-Made Disasters; Recent Trends of Humanitarian Aid Coordination Exercise I: Introductory Coordination Exercise I Day 3) Sphere Project and Coordination by Clusters; Coordination Exercise II: Cluster Exercise Day 4) Communication and Presentation Skills: Coordination Exercise III: Meeting Exercise Day 5) Negotiation Skills: Coordination Exercise IV: Negotiation Exercise	Kenro Oshidari
7 Feb (Wed)		John Campbell
8 Feb (Thu)		Guillaume Foliot
		Chika Suefuji
9 Feb (Fri)		Peter Kozelets Mari Masuoka Etsuko Inoue Tomoko Ishihara Yuji Uesugi Michiru Tamanai Hideaki Shinoda
10 Feb (Sat)		
11 Feb (Sun)		
12 Feb (Mon)	<Week 4: Management>	
13 Feb (Tue)	Day 1) Introduction to Workshop 4: Management / Digital Innovation and Career Innovation; Problem Solving and Innovation; Difficult path to Peace and Longer-Term Development; Project Management in the Field Day 2) Conflict Prevention/Peacebuilding by UNDP; How to Manage Development Aid and a Career; Result Based Monitoring and Evaluation Day 3) Management Exercise Stage I: Formulation; Stage II: M&E Day 4) Management Exercise Stage III: Innovation; Stage IV: Challenges Day 5) Management Exercise Stage V: Closure; Final Review	Shigeki Komatsubara Toshihiro
14 Feb (Wed)		Nakamura Mamadou N'daw
15 Feb (Thu)		Koji Kumamaru
		Reina Otsuka
16 Feb (Fri)		Musa Ibrahim Risa Fujimura Hiroshi Kuwata Desmond Molloy John Campbell Chika Suefuji Kenro Oshidari Michiru Tamanai Hideaki Shinoda
17 Feb (Sat)	Career Design (for Japanese Program Associates)	Chio Sato
18 Feb (Sun)		
19 Feb (Mon)	Personal Safety Management (Optional for Non-Japanese Program Associates)	Kenro Oshidari
20 Feb (Tue)		Chika Suefuji Louise Robinson John Campbell Hideaki Shinoda
21 Feb (Wed)	<Leaving Hiroshima>	

< List of JFY2022 Facilitators >

<Throughout the Entire Course in Japan>

- Hideaki Shinoda (Director of HPC / Professor, Graduate School of Tokyo University of Foreign Studies)
- Michiru Tamanai (Senior Advisor - Career Support & Development of HPC / Former Chief of Human Resources, UNICEF India Country Office / Former HR Manager, New Talent Unit, UNICEF NYHQ / Lecturer, International Civil Servant Development Course, Sophia University)
- Yuji Uesugi (Course Mentor of HPC / Professor, Faculty of International Research and Education, Waseda University)

<Initial Week – Workshop 2>

- Oumar Ba (Former Head of Gao Regional Office, United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA))

<Workshop 1>

- Hiroto Fujiwara (Head, Country Analysis Unit, Division of External Operations, Registry, International Criminal Court (ICC))
- Jomart Ormonbekov (Political Affairs Officer, Office of the Under-Secretary-General for Political and Peacebuilding Affairs, Department of Political and Peacebuilding Affairs (DPPA), United Nations)
- Kyoko Ono (Deputy Head of Office, United Nations Office for the Coordination of Humanitarian Affairs (OCHA), Myanmar)
- Lisa Reefke (Senior Political Affairs Officer/Deputy Chief, Political Affairs Services, United Nations Assistance Mission in Afghanistan (UNAMA))
- Simonetta Rossi (Peace and Development Adviser, Office of the United Nations Resident Coordinator, Sierra Leone)

<Workshop 1 – Workshop 4>

- Desmond Molloy (Course Mentor, HPC / Director of Pannasastra Institute of Peace and Professor of IR/PCS, Pannasastra University, Phnom Penh)

<Workshop 2>

- Emma Birikorang (Deputy Director, Faculty of Academic Affairs and Research, Kofi Annan International Peacekeeping Training Centre (KAIPTC))
- Jane Kony (, Senior Civil Affairs Officer/Acting Head of Office, Bentiu Field Office, Unity State, United Nations Mission in South Sudan (UNMISS))
- Maria Lopez Echevarria (Recovery, Return and Reintegration Officer, Relief, Reintegration and Protection (RRP) Section, United Nations Mission in South Sudan (UNMISS))
- Marie Oniwa (Gender Affairs Officer, Office of Chief of Staff, Principal Officer, United Nations Interim Security Force for Abyei (UNISFA) Abyei, Sudan)
- Michael Emery (Director, Human Resources Management Division, International Organization for Migration (IOM))
- Sukehiro Hasegawa (President, Global Peacebuilding Association of Japan / Former Special Representative of the United Nations Secretary-General for Timor-Leste / Member, International Advisory Board of CCCPA, Executive Director for Academic Exchange and Cooperation, UNAJ / Member of the Board of Directions of the Japan Committee of the Earth Charter Commission / Head of ACUNS Liaison Office in Tokyo/ Director of Kyoto Peacebuilding Center)

<Workshop 3>

- Etsuko Inoue (International Organization for Migration (IOM), Programme Officer (PSEA), Policy, Liaison and Programme Development Unit, Uzhhorod, Ukraine)
- Guillaume Foliot (Founder and Lead Consultant, Global Vision / Founder and Designer, Le Design Clandestin)
- Peter Kozelets (Senior Talent Learning and Development Officer, United Nations High Commissioner for Refugees (UNHCR), Global Learning and Development Centre Budapest, Hungary)
- Tomoko Ishihara (United Nations High Commissioner for Refugees (UNHCR), Protection Officer, Uzhhorod, Ukraine)

<Workshop 3 – Workshop 4>

- Mari Masuoka (Supply Chain Officer, United Nations World Food Programme (WFP), Kabul, Afghanistan)

<Workshop 3 - Personal Safety Management>

- Chika Suefuji (Former Project Coordinator at Médecins Sans Frontières / Doctors without Borders)

- John Campbell (Security Consultant. Former Regional Safety Advisor/Asia-Pacific and eCentre Coordinator, United Nations High Commissioner for Refugees (UNHCR))
- Kenro Oshidari (Former Regional Director, World Food Programme (WFP) Regional Bureau for Asia, Bangkok, Thailand / Guest Lecturer, Sophia University and Waseda University / Board Member, Association for Aid and Relief (AAR) Japan / Director, Board of Directors, Japan Association for the World Food Programme)

<Workshop 4>

- Hiroshi Kuwata (Project Coordination Specialist, Crisis Bureau, Country Support Management Team, United Nations Development Programme (UNDP) HQ, New York)
- Koji Kumamaru (Project Manager, Green Climate Fund (GCF) Water Security Project, United Nations Development Programme (UNDP), Marshall Islands)
- Mamadou N'Daw (Policy Advisor & Team Leader Quality Programming Team, Effectiveness Group Bureau for Policy and Programme Support (BPPS), UNDP, New York)
- Musa Ibrahim (Policy Specialist and OIC - Conflict Prevention and Peacebuilding, Conflict Prevention, Peacebuilding and Responsive Institutions, Crisis Bureau, United Nations Development Programme (UNDP))
- Reina Otsuka (Digital Innovation Specialist, United Nations Development Programme (UNDP) HQ, New York)
- Risa Fujimura (M&E and Program Specialist, Joint UNDP-DPPA Programme on Building National Capacity for Conflict Prevention, New York)
- Shigeki Komatsubara (Resident Representative, United Nations Development Programme (UNDP), Malawi)
- Toshihiro Nakamura (Co-Founder & CEO, NPO Kopernik / Guest Professor, Osaka School of International Public Policy, Osaka University)

<Career Design>

- Chio Sato (Head, Office CLUTCH)

<Personal Safety Management>

- Louise Robinson (Senior Humanitarian Advisor and Security Training Specialist, Director of InSiTu Training)