

<Attachment 2-1>

Course Overview

Mid-Career Course JFY2022

The Mid-Career Course targets those who have about 10 years of work experience in fields related to peacebuilding and development¹, aims to enhance their skills and knowledge on communication/negotiation and leadership/management, and provides an opportunity to develop networks with expert practitioners.

In particular, this Course is designed for those who are determined to utilize their accumulated experience to further their careers in peacebuilding and development, in particular at the United Nations and other international organizations. Work experience in international organizations is not a strong prerequisite for participation in the Course, but a good understanding of such organizations is expected. The Course welcomes applicants from international organizations and diverse backgrounds, including private business and NGOs/NPOs.

The 7-day training course aims to achieve these objectives through interactive discussions and role-play exercises led by experienced facilitators working on the front lines of peacebuilding and development at the UN and other international organizations. Along with strengthening the comprehensive adaptability required to overcome challenges such as changes in positions within organizations and increasingly complex responsibilities, the Course also aims to provide feedback from facilitators to each participant on his/her performance. In addition, it offers the participants ample opportunity to develop the networks invaluable for advancing their careers through individual meetings with facilitators, and informal networking events.

The Course will take place in Tokyo. It will be conducted in English and is open to nationals of any country. Please find the curriculum in the next section. The schedule is tentative and facilitators may change accordingly.

Curriculum (As of April 20, 2022, subject to change)

Date & Venue	Agenda	Facilitators (Facilitators of JFY2021 Mid-Career Course)
Session 1 (9:30 – 11:00), Session 2 (11:15 – 12:45), Session 3 (14:15 – 15:45), Session 4 (16:00 – 17:30)		
Basic Points for Leadership and Communication Competencies [1 st Stage Training]		
<p><u>Day 1</u> January 5 (Thu), 2023 Hotel in Tokyo</p>	<p><Overview of Leadership and Communication Competencies> Session 1: Introduction [with self-introduction] Session 2: Overall Structure of the Course and Key Concepts Session 3: Leadership and Communication as Competencies Session 4: Group Discussion (to share experiences and views) [Contents] Self-introduction followed by an introduction to the overall structure of the course. Provide a session for advanced understanding of</p>	<p>Hideaki Shinoda Yuji Uesugi Kenro Oshidari Michiru Tamanai Mikiko Tanaka <i>(throughout the entire course)</i></p>

¹ Relevant fields include the following: administration, aviation, civil affairs, communications, economics, engineering, finance, human resources, humanitarian aid, IT, law, political affairs, procurement, public health, security, supply chain management and environment.

	UN-oriented competencies.	
<u>Day 2</u> January 6 (Fri)	<p>< Essential Points for Communication Skills ></p> <p>Session 1: Basic models of Advanced Communication</p> <p>Session 2: Team-oriented Effective Messaging</p> <p>Session 3: Communication with External Messaging</p> <p>Session 4: Public Presentation, including when challenged</p> <p>[Contents] Provide critical models of fundamental communication skills as well as tips for intra-team messaging, handling external stakeholders, and making public speeches.</p>	Rob Brennan
<u>Day 3</u> January 7 (Sat)	<p>< Application of Communication Skills ></p> <p>Session 1: Communication skills: Re-cap and Additional Points</p> <p>Session 2: (Preparation for) the Press Conference Exercise I</p> <p>Session 3: Press Conference Exercise II</p> <p>Session 4: Press Conference Exercise III</p> <p>[Contents] Re-cap fundamental communication skills and discuss some more observations followed by plenary discussions. The Press Conference Exercise to apply communication skills.</p>	
Leadership and Communication Competencies in International Organizations [2nd Stage Training]		
<u>Day 4</u> January 8 (Sun)	<p>< Sharing Leadership Challenges at UN ></p> <p>Session 1: Leadership required for Senior UN Leaders I</p> <p>Session 2: Leadership required for Senior UN Leaders II</p> <p>Session 3: Leadership required for Senior UN Leaders III</p> <p>Session 4: Leadership expected at the UN Headquarters</p> <p>[Contents] Sessions offering presentations on facilitators' views regarding leadership skills required for senior UN leaders.</p>	Ameerah Haq Siddharth – Chatterjee Kersten Jauer
<u>Day 5</u> January 9 (Mon)	<p>< Coping with Leadership Challenges at the UN ></p> <p>Session 1: Leadership Challenges in the Field I</p> <p>Session 2: Leadership Challenges in the Field II</p> <p>Session 3: Presentations by Representative Participants on their Challenges regarding Leadership</p> <p>Session 4: Group Discussion (how to overcome leadership challenges)</p> <p>[Contents] Sessions offering presentations by facilitators' regarding views on leadership skills required for senior UN leaders. Presentations offering experiences regarding leadership challenges, followed by group discussions.</p>	Oumar Ba Sukehiro Hasegawa
<u>Day 6</u> January 10 (Tue)	<p>< Enhancing Leadership Competencies ></p> <p>Session 1: Leadership Challenges during the Pandemic I</p> <p>Session 2: Lessons regarding the Importance of Leadership</p> <p>Session 3: Negotiation Exercise I</p> <p>Session 4: Negotiation Exercise II</p>	

	[Contents] Discussions to present challenges regarding leadership, and lessons for UN leaders. Group discussions to explore ways to cope with such a situation. A simulated exercise encouraging to demonstrate leadership through negotiations.	
<u>Day 7</u> January 11 (Wed)	<p>< Overall Review of Leadership and Communication ></p> <p>Session 1: Leadership Challenges during the Pandemic II</p> <p>Session 2: Leadership through Consultation</p> <p>Session 3: Competency-based Interview</p> <p>Session 4: Final Review Session</p> <p>[Contents] Discussions on how to overcome the challenges faced during the pandemic, followed by exercises in the form of communication-oriented CBIs. Final review session to discuss prospects for the future.</p>	

* The contents and facilitators may change according to circumstances

* Depending on the situation of COVID-19, the course may be delivered online

<Facilitators for JFY2021 Mid-Career Course>

- Hideaki Shinoda (Director of HPC / Professor Graduate School of Tokyo University of Foreign Studies)
- Yuji Uesugi (Course Mentor of HPC / Professor Faculty of International Research and Education Waseda University)
- Kenro Oshidari (Former Regional Director WFP Regional Bureau for Asia Bangkok Thailand/Guest Lectuer – Sophia University • Waseda University, Managing Director-AAR-Association for Aid and Relief – (Japanese International NGO), Director, Borad of Directors-Japan Association for the World Food Programme)
- Michiru Tamanai (Managing Director Lotus Insight Global Pte. Ltd. Singapore [HR Consulting Firm] HPC Senior Advisor Career Support & Development)
- Mikiko Tanaka (Former UN Resident Coordinator in Guyana)
- Rob Brennan (Senior Facilitator of Institute for Communication, Management and Leadership [ICML])
- Ameerah Haq (Chair of the Global Board of BRAC; Former Under-Secretary-General [USG] for the Department of Field Support; Former Special Representative of the Secretary-General [SRSG] for Timor-Leste and Head of the United Nations Integrated Mission in Timor-Leste [UNMIT])
- Siddharth Chatterjee (United Nations Resident Coordinator in China)
- Kersten Jauer (Senior Planning Officer, Executive Office of the United Nations Secretary-General)
- Oumar Ba (Former Gao Head of Regional Office United Nations Multidimensional Integrated Stabilization Mission in Mali [MINUSMA])
- Sukehiro Hasegawa (President, Global Peacebuilding Association of Japan / Former Special Representative of the UN Secretary-General for Timor-Leste / Head of UNMISSET UNOTIL and UNMIT / Member, International Advisory Board of CCCPA / Executive Director for Academic Exchange and Cooperation, UNAJ / Member of the Board of Directions of the Japan Committee of the Earth Charter Commission / Head of ACUNS Liaison Office in Tokyo/Director of Kyoto Peacebuilding Center)