



< Attachment 1-1 >

Primary Course (JFY 2021)
Contents of Coursework in Japan

The Coursework in Japan for the Primary Course will provide practical knowledge and skills through lectures and workshops over a period of 5 weeks. The Coursework is based on participatory problem-solving learning and is designed to facilitate interactions between lecturers and participants and among participants. The aim of the Coursework is to master a high-level of knowledge of peacebuilding and development. Through workshops, the participants will learn to apply the acquired knowledge to practice and strive to develop practical skills in the field of peacebuilding and development.

The participants consist of around 10 Japanese Program Associates and 10 non-Japanese Program Associates. The working language of the Coursework is English.

The Primary Course implemented by the Hiroshima Peacebuilders Center (HPC) is designed to develop the skills of practitioners in the field of peacebuilding and development. The Primary Course has the following three principles.

First, the Primary Course aims to develop the practical skills of the participants. Designed to develop human resources in the field of peacebuilding and development, the Primary Course provides the participants with opportunities to learn practical skills required on the ground of peacebuilding and development.

Second, the Primary Course is designed to develop the “competencies” of the participants. “Competencies” refer to job performance skills on which international organizations place much value. “Competencies” specifically include practical skills such as leadership in a multinational environment. The Primary Course offers a valuable opportunity for the participants to develop their “competencies.”

Finally, the Primary Course is designed as an opportunity for networking among the participants in the field of peacebuilding and development. Human resource development in the long run requires networks of personal contacts. In terms of long-term human resource development, networking among participants, graduates, and facilitators will be invaluable.

The following table shows a tentative curriculum. The contents and facilitators are subjected to change according to the schedules of the facilitators.

Note: Program Associates (PAs) who wish to take part in the optional training (Personal Safety Management Training held on February 21-22) will complete the Coursework on February 22, 2022

Date & Venue (tentative)	Curriculum (tentative)	Facilitators (based on last year)
18 Jan (Tue)	Arrival of Non-Japanese PAs	
19 Jan (Wed) United Nations University (UNU), Tokyo	Commencement Ceremony HPC Guidance Courtesy Visit to MOFA Japan Reception	Hideaki Shinoda, Michiru Tamanai, Yuji Uesugi
20 Jan (Thu) National Olympics Memorial Youth Center (NYC)	Presentations by PAs for Self-Introduction Team Building Exercise	Hideaki Shinoda, Michiru Tamanai, Yuji Uesugi

21 Jan (Fri) National Olympics Memorial Youth Center (NYC)	Introduction to peacebuilding Introduction to competencies	Hideaki Shinoda, Michiru Tamanai, Yuji Uesugi
22 Jan (Sat) Hiroshima	<Moving from Tokyo to Hiroshima>	
23 Jan (Sun)	<i>Excursion to the Hiroshima Peace Memorial Park (Optional)</i>	
24 Jan (Mon) Aster Plaza Hiroshima	< Week 1: Analysis > Overview of Peacebuilding/UN and Peacebuilding	Hideaki Shinoda, Michiru Tamanai, Kenro Oshidari, Hiroto Fujiwara, Jomart Ormonbekov, Kyoko Ono, Simonetta Rossi, Lisa Reefke, Yuji Uesugi, and Desmond Molloy
25 Jan (Tue)	Theory and Methods of Conflict Analysis	
26 Jan (Wed)	Policy Issues in the Political/Legal Fields (Peace	
27 Jan (Thu)	Mediation/Dispute Settlement in Legal	
28 Feb (Fri)	Institution) Group Exercise: Enhancing Abilities to Work in a Team	
29 Jan (Sat)	<i>Excursion to Miyajima (Optional)</i>	
30 Jan (Sun)		
31 Jan (Mon)	< Week 2: Planning >	Hideaki Shinoda, Michiru Tamanai, Desmond Molloy, Anthony Duncker, Michael Emery, Maria Lopez Echevarria, Hiroko Hirahara, Yuji Uesugi, Fiifi Edu-Afful, Sukehiro Hasegawa, Oumar Ba
1 Feb (Tue)	Methods of Project/Mission Planning	
2 Feb (Wed)	Policy Issues in the Field of Security (DDR/SSR/Peacekeeping missions)	
3 Feb (Thu)	Human Resources	
4 Feb (Fri)	Group Exercise: Enhancing Oral Presentation Skills	
5 Feb (Sat)	<i>Excursion to Kure and Etajima (Optional)</i>	
6 Feb (Sun)		
7 Feb (Mon)	< Week 3: Coordination > Coordination and Negotiation among Various Organizations in the Field of Peacebuilding	Hideaki Shinoda, Michiru Tamanai, Kenro Oshidari, Toshihiro Nakamura, Mari Masuoka, Chika Suefuji, Yuji Uesugi, Desmond Molloy, Tomoya Soejima, Marie Oniwa, Louise Robinson, John Campbell, Guillaume Foliot, Peter Kozelets
8 Feb (Tue)	Policy Issues in Humanitarian Aid (including gender or child protection)	
9 Feb (Wed)	Group Exercises: Enhancing Skills for Managing Formal Meetings	
10 Feb (Thu)		
11 Feb (Fri)		
12 Feb (Sat)	<i>CV Writing and Interview Skill Development (Optional)</i> <i>Interview Skill Development (Optional)</i>	Michiru Tamanai

13 Feb (Sun)	<i>Interview Skill Development (Optional)</i>	
14 Feb (Mon)	<Week 4: Management> Methods for Project Management Policy Issues in Development Aid through Various Fund Schemes Group Exercises: Enhancing Document Writing Skills	Hideaki Shinoda, Michiru Tamanai, Kenro Oshidari, Toshihiro Nakamura, Shigeki Komatsubara, Mari Masuoka, Mamadou N'Daw, Yuji Uesugi, Desmond Molloy, Philip Shetler-Jones, Eri Suzuki, Aiko Watanabe, Jane Kony, Minako Manome, Monica Rijal
15 Feb (Tue)		
16 Feb (Wed)		
17 Feb (Thu)		
18 Feb (Fri)		
19 Feb (Sat)	Career Management (for Japanese PAs)	Chio Sato
20 Feb (Sun)		
21 Feb (Mon)	Personal Safety Management (Optional for Non-Japanese PAs)	Hideaki Shinoda, Kenro Oshidari, Chika Suefuji, John Campbell and Louise Robinson, Yuji Uesugi
22 Feb (Tue)		

< List of JFY2020 Facilitators >

- Hideaki Shinoda (Director of HPC / Professor, Graduate School of Tokyo University of Foreign Studies)
- Yuji Uesugi (Course Mentor of HPC / Professor, Faculty of International Research and Education, Waseda University)
- Michiru Tamanai (Senior Advisor - Career Support & Development, Hiroshima Peacebuilders Center (HPC) commissioned by Ministry of Foreign Affairs of Japan, Tokyo, Japan / Former Chief of Human Resources, UNICEF India Country Office / Former HR Manager, New Talent Unit, UNICEF NYHQ / Lecturer, International Civil Servant Development Course, Sophia University, Tokyo, Japan)
- Kenro Oshidari (Guest Lecturer– Sophia University, Waseda University / Managing Director – Association for Aid and Relief (Japanese International NGO) / Director, Board of Directors– Japan Association for the World Food Programme)
- Louise Robinson (Senior Humanitarian Advisor and Security Training Specialist –Director of InSiTu Training)
- Toshihiro Nakamura (Co-Founder & CEO, NPO Kopernik / Guest Professor, Design for the study of co-design, Osaka University)
- Anthony Duncker (Director, Linguistic, Conference and Common Service, World Meteorological Organization)
- Mamadou N'Daw (Deputy Resident Representative Programme ai (P5), United Nations Development Programme)
- John Campbell (Security Consultant. Former UNHCR Regional Safety Advisor Asia-Pacific and eCentre 4 Coordinator)
- Shigeki Komatsubara (UNDP Resident Representative, Malawi)

- Hiroko Hirahara (Head of Field Office, Bentiu Field Office, United Nations Mission in the Republic of South Sudan [UNMISS])
- Hiroto Fujiwara (Head, Country Analysis Unit, Division of External Operations, Registry, International Criminal Court (ICC))
- Philip Shetler-Jones (Peacekeeping and Crisis Management Thematic Coordinator at Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ))
- Lisa Reefke (Senior Political Affairs Officer/Deputy Chief, Political Affairs Service, United Nations Assistance Mission in Afghanistan (UNAMA))
- Jomart Ormonbekov (Political Affairs Officer of the UN Departments of Political and Peacebuilding Affairs, and Peace Operations (DPPA-DPO) in Beijing)
- Kyoko Ono (Head of the OCHA in Rakhine State, Senior Humanitarian Affairs Officer, OFFICE OF THE COORDINATION FOR HUMANITARIAN AFFAIRS, Sittwe, Myanmar)
- Simonetta Rossi (Peace and Development Adviser, Office of the United Nations Resident Coordinator, Sierra Leone)
- Desmond Molloy (Consultant to Center for Peace and Conflict Studies (CPCS), Battambang, Cambodia)
- Michael Emery (Director of Human Resources at the International Organization for Migration, the UN Migration Agency)
- Maria Lopez Echevarria (Recovery, Return and Reintegration Officer, United Nations Mission in South Sudan)
- Chio Sato (Head, Office CLUTCH)
- Aiko Watanabe (Programme Management Officer, United Nations Secretariat, Department of Peacekeeping Operations)
- Marie Oniwa (Reintegration Specialist, UNDP South Sudan, in support of the Revitalized Agreement on the Resolution of the Conflict of South Sudan (R-ARCSS))
- Mari Masuoka (Supply Chain Officer, United Nations World Food Programme, Sana'a, Yemen)
- Fiifi Edu-Afful (Senior Research Fellow and Deputy Program Head, Peace Support Operations Program, Kofi Annan International Peacekeeping Training Centre, Accra-Ghana)
- Tomoya Soejima (Protection Officer, United Nations High Commissioner for Refugees (UNHCR), Sub Office in Cox's Bazar, Bangladesh)
- Sukehiro Hasegawa (President, Global Peacebuilding Association of Japan / Former Special Representative of the UN Secretary-General for Timor-Leste)
- Oumar Ba (Former Gao Head of Regional Office, United Nations Multidimensional Integrated Stabilization Mission in Mali [MINUSMA])
- Eri Suzuki (Child Protection Specialist, UNICEF Regional Office for Eastern and Southern Africa, Nairobi, Kenya)
- Jane Kony (Team Leader, Relief, Reintegration and Protection (RRP) Section, United Nations Mission in South Sudan (UNMISS))
- Chika Suefuji (Former project coordinator at Médecins Sans Frontières / Doctor without Borders)
- Guillaume Foliot (Founder and lead consultant, Global Vision / Founder and owner - Le Designer Clandestin)

- Peter Kozelets (First Officer, UNHCR – The UN Refugee Agency)
- Minako Manome (Team Leader, Economic Development and Livelihoods, UNDP Syria Country Office)
- Monica Rijal (Team Leader- Conflict Prevention and Peacebuilding, UNDP/Crisis Bureau)