



< Attachment 1-1 >

**Primary Course (JFY 2020)  
Contents of Coursework in Japan**

The Coursework in Japan for the Primary Course will provide practical knowledge and skills through lectures and workshops over a period of 5 weeks. The Coursework is based on participatory problem-solving learning and is designed to facilitate interactions between lecturers and participants and among participants. The aim of the Coursework is to master a high-level of knowledge of peacebuilding and development. Through workshops, the participants will learn to apply the acquired knowledge to practice and strive to develop practical skills in the field of peacebuilding and development.

The participants consist of around 10 Japanese Program Associates and 10 non-Japanese Program Associates. The working language of the Coursework is English.

The Primary Course implemented by the Hiroshima Peacebuilders Center (HPC) is designed to develop the skills of practitioners in the field of peacebuilding and development. The Primary Course has the following three principles.

First, the Primary Course aims to develop the practical skills of the participants. Designed to develop human resources in the field of peacebuilding and development, the Primary Course provides the participants with opportunities to learn practical skills required on the ground of peacebuilding and development.

Second, the Primary Course is designed to develop the “competencies” of the participants. “Competencies” refer to job performance skills on which international organizations place much value. “Competencies” specifically include practical skills such as leadership in a multinational environment. The Primary Course offers a valuable opportunity for the participants to develop their “competencies.”

Finally, the Primary Course is designed as an opportunity for networking among the participants in the field of peacebuilding and development. Human resource development in the long run requires networks of personal contacts. In terms of long-term human resource development, networking among participants, graduates, and facilitators will be invaluable.

The following table shows a tentative curriculum. The contents and facilitators are subjected to change according to the schedules of the facilitators.

Note: Program Associates (PAs) who wish to take part in the optional training (Personal Safety Management Training held on February 22-23) will complete the Coursework on February 23, 2021

<b>Date &amp; Venue (tentative)</b>	<b>Curriculum (tentative)</b>	<b>Facilitators (based on last year)</b>
19 Jan (Tue)	Arrival of Non-Japanese PAs	
20 Jan (Wed) <b>United Nations University (UNU), Tokyo</b>	Commencement Ceremony HPC Guidance Courtesy Visit to MOFA Japan Reception	Hideaki Shinoda, Yuji Uesugi
21 Jan (Thu) <b>National Olympics Memorial Youth Center (NYC)</b>	Presentations by PAs for Self-Introduction Team Building Exercise	Hideaki Shinoda, Yuji Uesugi, Michiru Tamanai

22 Jan (Fri) <b>JGSDF Camp Komakado, Shizuoka</b>	<Moving from Tokyo to Shizuoka> Visit Japan Ground Self-Defense Force [JGSDF] Garrison in Komakado, Shizuoka Prefecture	Hiroyuki Yokoyama
23 Jan (Sat) <b>Hiroshima</b>	<Moving from Tokyo to Hiroshima>	
24 Jan (Sun)	<i>Excursion to the Hiroshima Peace Memorial Park (Optional)</i>	
25 Jan (Mon) <b>Aster Plaza Hiroshima</b>	< <b>Week 1: Analysis</b> > Overview of Peacebuilding/UN and Peacebuilding	Kyoko Ono, Desmond Molloy, Jomart Ormonbekov, Lisa Reefke, Hiroto Fujiwara, Shinichi Mizuta, Emma Birikorang, Simonetta Rossi, Hideaki Shinoda, Yuji Uesugi
26 Jan (Tue)	Theory and Methods of Conflict Analysis	
27 Jan (Wed)	Policy Issues in the Political/Legal Fields (Peace	
28 Jan (Thu)	Mediation/Dispute Settlement in Legal	
29 Feb (Fri)	Institution) Group Exercise: Enhancing Abilities to Work in a Team Career Development in Political Affairs	
30 Jan (Sat)	<i>Excursion to Miyajima (Optional)</i>	
31 Jan (Sun)		
1 Feb (Mon)	< <b>Week 2: Planning</b> >	Sukehiro Hasegawa, Desmond Molloy, Michael Emery, Anthony Duncker, Maria Lopez Echevarria, Hideaki Shinoda, Yuji Uesugi, Michiru Tamanai
2 Feb (Tue)	Methods of Project/Mission Planning	
3 Feb (Wed)	Policy Issues in the Field of Security (DDR/SSR/Peacekeeping missions)	
4 Feb (Thu)	Group Exercise: Enhancing Oral Presentation Skills	
5 Feb (Fri)	Career Development in Peace Operations	
6 Feb (Sat)	<i>Excursion to Kure and Etajima (Optional)</i>	
7 Feb (Sun)		
8 Feb (Mon)	< <b>Week 3: Coordination</b> >	Kenro Oshidari, Kyungshin (Faye) Lee, Louise Robinson, John Campbell, Jane Kony, Rashid Elmi, Peter Kozelets, Hideaki Shinoda, Yuji Uesugi, Michiru Tamanai
9 Feb (Tue)	Coordination and Negotiation among Various Organizations in the Field of Peacebuilding	
10 Feb (Wed)	Policy Issues in Humanitarian Aid (including gender or child protection)	
11 Feb (Thu)	Group Exercises: Enhancing Skills for Managing Formal Meetings	
12 Feb (Fri)	Work Environment in International Organizations Career Development in Humanitarian Aid	
13 Feb (Sat)	<i>CV Writing and Interview Skill Development (Optional)</i>	Michiru Tamanai

14 Feb (Sun)		
15 Feb (Mon)	<b>&lt;Week 4: Management&gt;</b> Methods for Project Management Policy Issues in Development Aid through Various Fund Schemes Group Exercises: Enhancing Document Writing Skills Career Development in Development Aid	Toshihiro Nakamura, Shigeki
16 Feb (Tue)		Komatsubara, Minako Manome, Suki Nagra, Kyungshin (Faye)
17 Feb (Wed)		Lee, John Campbell, Kenro
18 Feb (Thu)		Oshidari, Hideaki Shinoda, Yuji Uesugi
19 Feb (Fri)		
20 Feb (Sat)		
21 Feb (Sun)	Career Management (for Japanese PAs)	Chio Sato
22 Feb (Mon)	Personal Safety Management (Optional for Non-Japanese PAs)	Louise Robinson, John
23 Feb (Tue)		Campbell, Kenro Oshidari, Kyungshin (Faye) Lee

#### < List of Facilitators >

- Hideaki Shinoda (Director, HPC; Professor, Tokyo University of Foreign Studies)
- Yuji Uesugi (Program Officer, HPC; Professor, Waseda University)
- Michiru Tamanai (HPC Senior Advisor, Career Support & Development; Member of HPC Council; Former Chief of Human Resources, UNICEF India)
- Hiroyuki Yokoyama (Commander, International Peace Cooperation Activities Training Unit, Ground Component Command, JGSDF)
- Kyoko Ono (Head of Rakhine Office, United Nations Office for the Coordination of Humanitarian Affairs [OCHA])
- Desmond Molloy (Course Mentor, HPC; Program Manager, Peace and Transitions Team, The Asia Foundation, Myanmar)
- Jomart Ormonbekov (Political Affairs Officer, UN Departments of Political and Peacebuilding Affairs, and Peace Operations (with location in Beijing))
- Lisa Reefke (Senior Political Affairs Officer, Political Affairs Services, United Nations Assistance Mission in Afghanistan [UNAMA])
- Hiroto Fujiwara (Head, Country Analysis Unit, Division of External Operations, Registry, International Criminal Court [ICC])
- Shinichi Mizuta (Special Assistant to the Special Representative of the Secretary-General for Afghanistan, Head of the United Nations Assistance Mission in Afghanistan [UNAMA])
- Emma Birikorang (Deputy Director, Faculty of Academic Affairs and Research, Kofi Annan International Peacekeeping Training Centre)
- Simonetta Rossi (Peace and Development Adviser, Office of the United Nations Resident Coordinator, Sierra Leone)
- Sukehiro Hasegawa (Chair of HPC Council; President, Global Peacebuilding Association of Japan; Former Special Representative of the UN Secretary-General for Timor-Leste; Member, International Advisory Board of CCCPA, Executive Director for Academic Exchange and Cooperation, UNAJ; Member of the Board of Directions of the Japan Committee of the Earth Charter Commission; Head of ACUNS Liaison Office in Tokyo)

- Michael Emery (Director, Human Resources Management Division, International Organization for Migration [IOM])
- Anthony Duncker (Deputy Director, Chief of Staffing Service, Department of Operational Service, UN)
- Maria Lopez Echevarria (Recovery, Return and Reintegration Officer, United Nations Mission in South Sudan [UNMISS])
- Kenro Oshidari (Member of HPC Council; Managing Director, Association for Aid and Relief [AAR] Japan; Former Regional Director, WFP Regional Bureau for Asia, Bangkok, Thailand)
- Kyungshin (Faye) Lee (Independent Consultant, Research & Lectures in Humanitarian Assistance)
- Louise Robinson (Senior Humanitarian Advisor and Security Training Specialist –Director of InSiTu Training)
- John Campbell (Private Consultant; Former Safety Advisor, UNHCR Indonesia)
- Jane Kony (Team Leader, Relief, Reintegration and Protection [RRP] Section, United Nations Mission in South Sudan [UNMISS])
- Rashid Elmi (Director, International Peace Support Training Centre [IPSTC], Karen, Kenya; Senior Directing Staff [SDS] AIR at the National Defense College, Kenya)
- Peter Kozelets (Coordinator at the Regional Centre for Emergency Preparedness for UNHCR in Bangkok)
- Toshihiro Nakamura (Co-Founder & CEO, NPO Kopernik; Guest Professor, Center for the study of CO-DESIGN, Osaka University)
- Shigeki Komatsubara (Resident Representative, United Nations Development Programme, Malawi)
- Minako Manome (United Nations Development Programme [UNDP], Syria)
- Suki Nagra (Senior Peace and Development Adviser; Head of UN Resident Coordinator’s Office, Yemen)
- Chio Sato (Head, Office Clutch)