



< Attachment 1-1 >

Primary Course (JFY 2019)
Contents of Coursework in Japan

The Coursework in Japan for the Primary Course will provide practical knowledge and skills through lectures and workshops over a period of 5 weeks. The Coursework is based on participatory problem-solving learning and is designed to facilitate interactions between lecturers and participants and among participants. The aim of the Coursework is to master a high-level of knowledge of peacebuilding and development. Through workshops, the participants will learn to apply the acquired knowledge to practice and strive to develop practical skills in the field of peacebuilding and development.

The participants consist of 15 Japanese Program Associates and 10 non-Japanese Program Associates. The working language in the Coursework is English.

The Primary Course implemented by the Hiroshima Peacebuilders Center (HPC) is designed to develop the skills of practitioners in the field of peacebuilding and development. The Primary Course has the following three principles.

First, the Primary Course aims to develop the practical skills of the participants. Designed to develop human resources in the field of peacebuilding and development, the Primary Course provides the participants with opportunities to learn practical skills required on the ground of peacebuilding and development.

Second, the Primary Course is designed to develop the “competencies” of the participants. “Competencies” refer to job performance skills on which international organizations place much value. “Competencies” specifically include practical skills such as leadership in a multinational environment. The Primary Course offers a valuable opportunity for the participants to develop their “competencies.”

Finally, the Primary Course is designed as an opportunity for networking among the participants in the field of peacebuilding and development. Human resource development in the long run requires networks of personal contacts. In terms of long-term human resource development, networking among participants, graduates, and facilitators will be invaluable.

The following table shows a tentative curriculum. The contents and facilitators are subjected to change according to the schedules of the facilitators.

Note: Participants who wish to take part in the optional training (Personal Safety Management Training held on February 24-25) will complete the Coursework on February 25, 2020

| Date & Venue (tentative) | Curriculum (tentative) | Facilitators (tentative) |
|---|--|--|
| 21 Jan (Tue) | Arrival Date of Non-Japanese Participants | |
| 22 Jan (Wed) National Olympics Memorial Youth Center (NYC) & United Nations University (UNU), Tokyo | Commencement Ceremony (NYC) HPC Guidance Courtesy Visit to MOFA Japan Reception (UNU) | Hideaki Shinoda, Yuji Uesugi, Michiru Tamanai |

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| 23 Jan (Thu) NYC | Presentations by PAs Team Building Exercise | Hideaki Shinoda, Yuji Uesugi, Michiru Tamanai |
| 24 Jan (Fri) JGSDF Camp Komakado, Shizuoka | <Moving from Tokyo to Shizuoka> Visit Japan Ground Self-Defense Force [JGSDF] Garrison in Komakado, Shizuoka Prefecture (for those who are interested) | |
| 25 Jan (Sat) Hiroshima | <Moving from Tokyo to Hiroshima> | |
| 26 Jan (Sun) | <i>Excursion to the Hiroshima Peace Memorial Park (Optional)</i> | |
| 27 Jan (Mon) Aster Plaza Hiroshima | < Week 1: Analysis > Overview of Peacebuilding/UN and Peacebuilding | Marshall Conley, Kyoko Ono, Michiru Tamanai, Hideaki Shinoda, Yuji Uesugi, |
| 28 Jan (Tue) | Theory and Methods of Conflict Analysis | |
| 29 Jan (Wed) | Policy Issues in the Political/Legal Fields (peace mediation/ dispute settlement in legal | |
| 30 Jan (Thu) | institutions) | |
| 31 Feb (Fri) | Group Exercise: Enhancing abilities to work in a team Career Development in Political Affairs | |
| 1 Feb (Sat) | <i>Excursion to Miyajima (Optional)</i> | |
| 2 Feb (Sun) | | |
| 3 Feb (Mon) | < Week 2: Planning > | Sukehiro Hasegawa, Desmond Molloy, Hiroko Hirahara, Marie Oniwa, Michael Emery, Anthony Duncker, Michiru Tamanai, Hideaki Shinoda, Yuji Uesugi |
| 4 Feb (Tue) | Methods of Project/Mission Planning | |
| 5 Feb (Wed) | Policy Issues in the Field of Security (DDR/SSR/Peacekeeping missions) | |
| 6 Feb (Thu) | Group Exercise: Enhancing oral presentation skills | |
| 7 Feb (Fri) | Career Development in Peace Operations | |
| 8 Feb (Sat) | <i>Excursion to Kure and Etajima (Optional)</i> | |
| 9 Feb (Sun) | | |
| 10 Feb (Mon) | < Week 3: Coordination > | Kenro Oshidari, Kyungshin Lee, Louise Robinson, John Campbell, Michiru Tamanai, Hideaki Shinoda, Yuji Uesugi |
| 11 Feb (Tue) | Coordination and Negotiation among Various Organizations in the Field of Peacebuilding | |
| 12 Feb (Wed) | Policy Issues in Humanitarian Aid (including gender or child protection) | |
| 13 Feb (Thu) | Group Exercises: Enhancing skills for managing formal meetings | |
| 14 Feb (Fri) | Work Environment in International | |

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| | Organizations Career Development in Humanitarian Aid | |
| 15 Feb (Sat) | <i>CV Writing and Interview Skill Development (Optional)</i> | Michiru Tamanai |
| 16 Feb (Sun) | <i>CV Writing and Interview Skills Development (Optional)</i> | Michiru Tamanai |
| 17 Feb (Mon) | <Week 4: Management> Methods for Project Management | Toshihiro Nakamura, Mamadou N'daw, Simonetta Rossi, Minako Manome, Kenro Oshidari, John Campbell, Michiru Tamanai, Hideaki Shinoda, Yuji Uesugi |
| 18 Feb (Tue) | Policy Issues in Development Aid through Various Fund Schemes | |
| 19 Feb (Wed) | Group Exercises: Enhancing document writing skills | |
| 20 Feb (Thu) | Career Development in Development Aid | |
| 21 Feb (Fri) | Career Management (for Japanese Participants) | |
| 22 Feb (Sat) | | Chio Sato |
| 23 Feb (Sun) | | |
| 24 Feb (Mon) | Personal Safety Management (Optional for Non-Japanese Participants) | Louise Robinson, John Campbell, Kenro Oshidari |
| 25 Feb (Tue) | | |

< List of Facilitators >

- Hideaki Shinoda (Director, HPC; Professor, Tokyo University of Foreign Studies)
- Sukehiro Hasegawa (Chair of HPC Council / President, Global Peacebuilding Association of Japan / Former Special Representative of the UN Secretary-General for Timor-Leste / Member, International Advisory Board of CCCPA, Executive Director for Academic Exchange and Cooperation, UNAJ / Member of the Board of Directions of the Japan Committee of the Earth Charter Commission / Head of ACUNS Liaison Office in Tokyo)
- Yuji Uesugi (Program Officer, HPC; Professor, Waseda University)
- Michiru Tamanai (Managing Director, Lotus Insight Global, Pte. Ltd., Singapore (HR Consulting Firm), HPC Senior Advisor, Career Support & Development / Member of HPC Council)
- Marshall Conley (President, Conley-International Education Consultants; Former Senior Advisory Panel Member for the Programme Evaluations of the United Nations Department of Peacekeeping Operations [DPKO] and the Department of Safety and Security [DSS])
- Kyoko Ono (Political Affairs Officer Syria Team, Middle East Division, UN Departments of Political and Peacebuilding Affairs and Peace Operations)
- Desmond Molloy (Course Mentor, HPC; Independent Consultant, post-conflict recover, stabilization, peacebuilding, lecturer/facilitator peace & conflict studies)
- Hiroko Hirahara, (Head of Field Office, Bentiu Field Office, United Nations Mission in the Republic of South Sudan [UNMISS])
- Marie Oniwa (United Nations Organization Stabilization Mission in the DR Congo [MONUSCO], Senior Gender and Election Advisor)
- Michael Emery (Director, Human Resources Management Division, International Organization for Migration [IOM])
- Anthony Duncker (Deputy Director, Chief of Staffing Service, Department of Operational Service, UN)

- Kenro Oshidari (Member of HPC Council; Managing Director, Association for Aid and Relief (AAR) Japan; Former Regional Director, WFP Regional Bureau for Asia, Bangkok, Thailand)
- Faye Lee (Independent Consultant, Research & Lectures in Humanitarian Assistance)
- Louise Robinson (Senior Humanitarian Advisor and Security Training Specialist –Director of InSiTu Training)
- John Campbell (Private Consultant; Former Safety Advisor, UNHCR Indonesia)
- Toshihiro Nakamura (Co-Founder & CEO, NPO Kopernik / Guest Professor, Center for the study of co-design, Osaka University)
- Mamadou N'daw (Results Based Management [RBM] and Evaluation Advisor, Team Leader, UNDP in Ethiopia)
- Minako Manome (United Nations Development Programme [UNDP], Syria)
- Simonetta Rossi (Peace and Development Adviser, Office of the United Nations Resident Coordinator)
- Chio Sato (Head, Office Clutch)